

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



- APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
- CLOSING DATE** : 08 September 2025 at 12:00 pm (Midday)
- NOTE** : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. The National Treasury is compliant with the requirements of POPIA.
- ERRATUM:** Kindly note that the following posts were advertised in Public Service Vacancy Circular 27 dated 01 August 2025 with the closing date of 18 August 2025. We hereby request for an extension of the closing date for the following posts:(1) Chief People Officer (Ref No: S002/2025); (2) Director: Public Finance X3 (Higher Education & Training and Economic Services (Ref No: S015/2025); (3) Deputy Director: Public Finance (Ref No: S018/2025); (4) Deputy Director: SCM Governance, Monitoring and Compliance (Ref No: S019/2025); (5) Assistant Director: SCM Risk and Performance (Ref No:

S020/2025); (6) Senior State Accountant: Personnel Remuneration (Ref No: S016/2025) and (7) Administrative Officer: Office of the Director-General (Ref No: S017/2025). The closing date has been extended to 29 August 2025 at 12:00 pm (Midday).

MANAGEMENT ECHELON

<u>POST 30/40</u>	:	<p><u>DIRECTOR: PROVINCIAL BUDGET ANALYSIS REF NO: S028/2025 (X2 POSTS)</u> Division: Intergovernmental Relations Division (IGR) Purpose: To monitor the provincial budget process implementation on sectoral allocations in the areas of administrative, economic, social services and build environment.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R1 266 714 - R1 492 122 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in Economics or Accounting or Public Finance or Public Administration or Statistics or Development Finance, A minimum 5 years' experience at middle or senior managerial level obtained within a financial environment. Knowledge of the provincial budget allocation system and the public financial management system. Knowledge and experience of the broader public service finance framework. Experience of the public sector budgeting principles. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.</p>
<u>DUTIES</u>	:	<p>Budget Preparation and Support: Ensure alignment of provincial budgets with broad national priorities. Collect, evaluate and interpret data from the provinces for the preparation of benchmark exercise. Facilitate and lead discussions during the provincial benchmark meetings to assess the degree of alignment and the credibility of budgets. Participate in annual provincial MTEC hearings by providing guidance, advise, and recommend solutions to problem areas. Monitor and assess provincial budgets preparation. Co-ordinate the compilation of reports for provinces for various budget for a, Budget Council, PCC, TCF etc. Evaluate strategic plans and all non-financial data pertaining to provinces in support of the budget preparation processes. Represent the National Treasury in provincial budget committees. Attended TCF and Budget Council meetings as per the budget Process Schedule. Budget Implementation and Monitoring: Ensure revenue matches expenditure in provinces. Monitor monthly expenditure and revenue including conditional grants in provinces. Compile monthly reports on the state of expenditure and revenue for provinces. Facilitate and evaluate the monthly in-year monitoring, quarterly and half year reports for provinces and advise on revenue and expenditure matters. Assist with the preparation of the quarterly provincial S32 publication. Maintain provincial budget database (financial and non-financial) for provinces for in-year monitoring and reporting. Ensure on time delivery of inputs to and from the provinces. Co-ordinate the compilation of reports for provinces for the provincial visits. Undertake annual physical site visits in provinces as part of monitoring responsibilities. Provide support to provinces by addressing queries and providing guidance on budget related matters as they arise, In-year monitoring, quarterly and half year reports for provinces. Intergovernmental Co-ordination: Coordinate the collection of budget and financial data from the provinces for the IGFR and draft a chapter for the review. Provide support in drafting of National Treasury documents. Ensure the availability of data, including IYM submissions, strategic plans, annual reports, annual financial statements, budget statements, provincial allocations with the adjustment estimates, aggregated financial statements, normative measures and any other information required from provinces on a continuous basis. Assume sectoral responsibilities which include participating in 4 x 4 and 10X10 forums. Respond to problem situations or emergencies in provinces. Collaborate with chief directorates, provincial policy and planning (IPP), provincial and local government infrastructure (PLGI) and local government budget analysis (LGBA) in support of the DDG: Intergovernmental Relations. Financial Management and Budget Reform: Promote effective financial management within the provinces. Attend, co-ordinate and make presentations to provincial</p>

treasuries regarding reforms and PFMA implementation in provinces as per National and provincial budget process. Provide support, guidance and monitor implementation of the PFMA at provincial level. Contribute towards drafting of provincial budget reform and new budget formats. Assist with the promotion of effective financial management in provinces. Write guidelines for the implementation of reforms and training at provincial level in line with the national guideline. Participate and work closely with the Budget Office. OAG, PF, ALM, OCPO etc on related matters. Intergovernmental Grants: Monitor the implementation of intergovernmental grants system in provinces on a monthly basis. Fulfil all the duties and responsibilities in term of the PFMA and the annual DoRA with the monitoring of conditional grants.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

POST 30/41 : **DEPUTY DIRECTOR: PROVINCIAL BUDGET ANALYSIS REF NO: S029/2025**

Division: Intergovernmental Relations Division (IGR)

Purpose: To Manage and advise on the monitoring of provincial budgets implementation in the development and maintenance of financial databases.

SALARY CENTRE REQUIREMENTS : R1 059 105 - R1 247 774 per annum, (all-inclusive remuneration package)
: Pretoria

: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Data Science or Computer Science or Mathematics or Statistics or Actuarial Science or Accounting, A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in Data Analytics or Data Mining or Programming or Business Intelligence or Software Development, Knowledge and experience of data management systems, Knowledge and experience in Programming Languages and databases (e.g. C#, Python, R, SQL etc.).

DUTIES : Budget Preparation and Support: Evaluate Medium Term Expenditure Framework budget submissions emanated from provinces and assess the estimates of provincial revenue and expenditure (EPRE) documented and aligned on the database. Evaluate data from provinces for annual benchmark and interventions and provide updated data to provincial stakeholders. Participate in discussions during the provincial MTEC hearings and produce a report. Budget Implementation and Monitoring: Compile aggregate reports on the status quo of provincial budgets and expenditure / revenue trends and advice on spending, and revenue patterns, Assist in drafting presentations for the Director-General, Minister of Finance. Technical Committee on Finance (TCF), Budget Council, National Council of Provinces (NCOP), President's Coordinating Council (PCC) and Cabinet. Provide input during budget visits and expenditure reviews and compile an extensive report on the outcomes. Intergovernmental Co-ordination: Manage and coordinate data submissions in alignment with the budget process schedule. Prepare draft reports and presentations to Parliament, provincial legislatures and other stakeholders. Financial Management and Budget Reform: Contribute to publications on draft chapters for the Provincial Budget and Expenditure Review (PBER). Provide technical support and guidance in the drafting of annual provincial budget guidelines on budget reforms and budget formats. Maintain databases in alignment with provincial budget reforms and budget formats. Coordinate annual provincial budgets and prepare consolidated reports on trends in sector budgets, expenditure and performance.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 30/42 : **ASSISTANT DIRECTOR: MFMA IMPLEMENTATION REF NO: S033/2025**

Division: Office Of the Accountant-General (ODG)

Purpose: To assist with coordinating, support and monitor the implementation of the Municipal Finance Management Act (MFMA).

SALARY CENTRE REQUIREMENTS : R582 444 - R685 091 per annum, (excluding benefits)
: Pretoria

: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Public Finance or Management or Public Administration or Economics. A minimum 3

DUTIES

years' experience obtained in a financial management environment; Knowledge of the operations of local and or provincial government; and Knowledge of the MFMA and the broader local government framework.

: MFMA Policy Support: Assist with the development of policies to give effect to the implementation of the MFMA. Assist in providing feedback on identified gaps in municipalities for implementation of the MFMA. Assist in coordinating policy inputs with various stakeholders (national and provincial CoGTA's, national and provincial SALGA's, provincial treasuries. Assist in providing oversight on implementation of policies and procedures in the management of financial and non-financial performance information. MFMA Implementation: Assist with the implementation of the MFMA in municipalities and municipal entities. Assist with research into best practices for Local Government Finance. Provide input for the drafting of new regulations and amendments. Update and maintain the MFMA calendar with amendments and regulations. Promote and assess improvements in financial management in municipalities and municipal entities. Prepare and gather subject material necessary for the drafting and preparation of circulars relevant to financial management in Local Government. Develop and update guidelines, questionnaires and systems with regards to financial management in compliance with legislation. Analyse outcomes, information, questionnaires and provide summarised information, trend analysis, statistics and gaps identified. Facilitate and manage the implementation of projects relating to the MFMA. Assist in the preparation of responses and correspondence on enquiries from stakeholders on municipal financial management and compliance. Monitoring and Reporting: Assist in the development and management of monitoring and reporting systems and templates. Utilise reporting databases and systems to assist with information management. Monitor compliance with the MFMA and supporting regulations by municipalities and municipal entities. Prepare MFMA compliance reports and dashboards for dissemination to stakeholders and entities. Support and Capacity Building: Assist in building capacity in financial management in conjunction with other role players, assist with training in provincial treasuries and municipalities. Assist in the development of material to enhance the internal development and capacity building of MFMA training workshops, attend capacity review visits pertaining to provincial treasuries and delegated municipalities. Stakeholder Relations: Assist in the facilitation and coordination of National MFMA Coordinators meetings. Provide inputs on agendas, attend, present and actively participate at National and provincial MFMA Coordinators Meetings. Provide feedback at meetings with non-delegated municipalities, internal and external MFMA stakeholders regarding MFMA Implementation and financial management. Coordinate internal and external activities required to administer, guide, support, monitor and report on the MFMA.

ENQUIRIES

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 30/43

: **ASSISTANT DIRECTOR: BUDGETS ADMINISTRATION REF NO: S034/2025**

Division: Office of the Director-General (ODG)

Purpose: To assist with the compilation and preparation of the Annual and Interim Financial Statement; in managing the departmental budget, in the processing and analysing of inputs from Divisions, and provide info to internal stakeholders, and external like Auditor-General compliance with the Public Finance Management Act, 1999 and the Treasury Regulations.

SALARY CENTRE REQUIREMENTS

: R468 459 - R551 823 per annum, (excluding benefits)

: Pretoria

: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF 6) Bachelor's degree (equivalent to NQF level 7) in Accounting or Cost & Management Accounting or Financial Management or Internal Audit or Business Management or Economics or Finance, A minimum 3 years' experience obtained in budgets management, management accounting and financial management operational, Knowledge of BAS or/and other relevant government financial systems.

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: Annual Financial Statements: Assist with the compilation and preparation of the quarterly interim and annual financial statements of the department. Prepare various financial statements and reports for management and submit them to the Auditor-General, Coordinate regulatory audit processes with internal and external Auditors. Departmental Annual Budget: Monitor exception reports and review the departmental budget on the basic accounting system

(BAS). Provide budget information in the required format. Review the shifting funds within economic classifications and between programmes. Consolidate Budgetary Inputs: Assist in coordinating and submission on an annual basis: Medium Term Expenditure Framework (MTEF), Adjustment Estimates (AE), Estimates of National Expenditure (ENE), Drawings, Rollovers, Entertainment, catering, and gifts. Develop. Implement Budgeting Systems: Monitor budget implementation progress and identify variances against the budget. Prepare reports on performances and variances analysis for programmes, Consolidate reports and advice and caution on the risks of possible over / under-spending. Compliance with Public Finance Management Act, 1999, Treasury Regulations and Modified Cash Standard: Co-ordinate, consolidate and compile management reports. Perform budget cycle within the parameters of the applicable legislation and project plans. Assist with strategic and operational financial matters in compliance with the required regulations, Prepare financial statements within the parameters of the applicable legislation, where applicable. Assist with strategic and operational inputs into financial matters: Assist with strategic and operational inputs into financial matters pertaining to reports, notices and other information submitted to the Executing Authority, National Treasury and Auditor-General, as stipulated by the PFMA.

ENQUIRIES

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