

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE
NOTE

- : 05 September 2025
- : Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON**POST 30/56**

- : **DIRECTOR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT AND REFURBISHMENT PROGRAMMES REF NO: 050925/01**
- Branch: Water and Sanitation Services Management: Northwest
- CD: Provincial Operations: Northwest

SALARY
CENTRE
REQUIREMENTS

- : R1 266 714 per annum (Level 13), (all-inclusive salary package)
- : Mmabatho
- : An NQF level 07 Degree in Civil Engineering or Project Management in Engineering Environment. Five (5) years of experience at a middle / senior managerial level. Five (5) years Programme and Project management experience within the Water Sector built environment. Understanding of stakeholder, programme and project management. Working knowledge on drafting of agreements. Working knowledge of governance practices and PFMA. Decision making, strategic capability and leadership. Understanding of financial, change and knowledge management. Understanding of e-collaboration and networking with sound written and verbal communication skills. Service delivery and innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Accountability and ethical conduct.

DUTIES

- : Develop policies on water services infrastructure programmes for the component, in conjunction with provincial COGTA and municipalities, to ensure that grant-funded projects are optimally prioritised on an ongoing basis. Facilitate and support implementation of water services infrastructure grant programmes for provincial operations. Support development of provincial sector plans and their alignment to water services infrastructure grant programmes. Promote partnerships between government, public entities, private sector and civil society regarding water services infrastructure grant programmes. Assure that water services infrastructure grant programmes are

budgeted for in medium term expenditure framework. Ensure that monitoring and evaluation for water services infrastructure grant programmes are properly conducted properly in provinces.

ENQUIRIES : Mr L Mditshane Tel No: (018) 387 9502

APPLICATIONS : All applications to be submitted online on the following link:
<https://erecruitment.dws.gov.za/>

NOTE : Females are encouraged to apply

OTHER POSTS

POST 30/57 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A - C REF NO: 050925/02 (X2 POSTS)**
 Branch: Infrastructure Management: Head Office Dir: Strategic Infrastructure Asset Management

SALARY : R391 671 – R586 665 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Pretoria Head Office

REQUIREMENTS : A National Diploma in Electrical/Electronic Engineering or relevant qualification. Three (3) years post qualification technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Ability to work with electrical design tools such as Relux/Dialux, Autocad Electrical and ETAP/DigSilent Powerfactory will be an added advantage. Knowledge of programme and project management. Understanding technical design and analysis. Knowledge of research and development. Knowledge of computer-added engineering applications. Technical report writing, networking and professional judgement. Problem solving and analysis. Decision making, team leadership, creativity, and self-management. Customer focus and responsiveness. Good communication skills both (verbal and written).

DUTIES : Assist Engineers, Technologists and associates in the field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standards drawings and procedures to incorporate new technology. Produce technical designs with specifications and submit for evaluation and approval by the relevant authority. Develop and draft maintenance strategies in line with the Asset Management Plan (AMP). Develop and update the Maintenance Demand plan and Operational plan. Provide inputs into the budgeting process as required. Compile and submit technical reports as required. Develop, implement and maintain databases. Supervise and control technical and related personnel and assets. Project lead and manage Maintenance Opex and Capex projects in line with best project Management practices. Liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES : Mr K Mahlani Tel No: (012) 336 6921

APPLICATIONS : All applications to be submitted online on the following link:
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POST 30/58 : **SECURITY OFFICER REF NO: 050925/03 (X4 POSTS)**
 Branch: Water And Sanitation Services Management: KZN
 CD: Provincial Operations: KZN

SALARY : R163 680 per annum (Level 03)

CENTRE : Durban

REQUIREMENTS : A Grade 11 (NQF 3) certificate. Basic security Officer's course and training. A valid Grade C PSIRA certificate. Valid firearm competency certificate (Added Advantage). Knowledge of security code of conduct. Applicant must have a good knowledge of access control procedures, measures for the movement of equipment and stores, knowledge of relevant emergency procedures and relevant legislation. Must possess the following skills: report writing skills, investigation, riot control, effective communication, searching and evacuation as well as first aid and fire prevention competencies certificate. Participate in all OHS related matters. Must be willing to work shifts including weekends and public holidays. Must be clear of any or pending criminal records.

DUTIES : Perform security services through protection, safeguarding and access control with regard to Departmental premises and their contents. Ensure safety in the building and the premises through applying emergency procedures and alert

emergency services and departmental management according to the prescribed security procedures, rules and regulations. Perform perimeter patrols. Ensure the prohibition of unauthorized removal of equipment, documents and stores from building or premises. Ensure that all incidents are recorded in the occurrence books/registers and reported to the supervisor.

ENQUIRIES
APPLICATIONS

- : Mr B Sishi at 071 886 9442
- : Applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/> or post your application quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 303 Dr Pixley KaSeme Street, Delta Towers, 26th floor, Durban.