

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF ROADS AND TRANSPORT**

- APPLICATIONS** : To apply for the below positions, please apply online at <http://jobs.gauteng.gov.za>. For general enquiries please contact Human Resource on 0833240044/ 0837924851. Only online applications will be considered.
- CLOSING DATE** : 01 August 2025
- NOTE** : In line with the Department's employments Equity Plan, Females and People with Disabilities are encouraged to apply. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents. Only shortlisted candidates will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful. It is a requirement of these positions for a candidate to produce a pre-entry (Nyukela) certificate issued by the National School of Government prior to appointment. Candidates are required to undergo pre-entry requirement course online to obtain the certificate endorsed by the National School of Government. The course is available at National School of Government under the name Certificate for Entry into an SMS and full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>.

MANAGEMENT ECHELON

- POST 24/37** : **DEPUTY DIRECTOR-GENERAL: TRANSPORT REF NO: REFS/023005**
Branch: Transport
- SALARY** : R1 741 770 – R1 962 090 per annum, (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes state's contribution to the Government Employees Pension Fund (13% of basic salary). The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.
- CENTRE** : Johannesburg
- REQUIREMENTS** : Postgraduate (NQF Level 8) in Civil Engineering/ Transport Economics / Transport Management/ Urban Planning as recognized by SAQA. At least 8 years' experience at a senior management level within Transport management environment/field. Drivers' license. Nyukela Pre-Entry SMS Certificate. Competencies: A working knowledge and understanding of the Government regulatory frameworks and policies governing transport and roads (Provincial Medium Term Development Plan Gauteng vision 2023; National Land Transport Strategic Framework; Provincial Land Transport Strategic Framework; Departmental service delivery principles, PSR, PFMA, PSA; Departmental Strategic Planning; Departmental Annual Performance Plan). Skills: Strategic capability and leadership, problem solving and analysis. Creativity, Financial management, Customer focus and responsiveness, communication, computer, negotiation, conflict management and change management skills. Planning, organizing and negotiation skills.
- DUTIES** : Manage, coordinate and integrate the overall planning of transport in the province. Manage the planning of transport infrastructure in the province. Manage the development of roads and transport policies and promote IGR. Ensure the effective implementation of the Gauteng Freight Implementation Strategy and Integration of rail into provincial transport network. Oversee the provision of integrated public transport services Manage modal integration and

special projects. Manage public transport operations. Manage Road Traffic Act (RTA) fee collection services and eNatis. Manage the registration authorities and ensure compliance of the legislation. Manage Provincial Registration Authority functions. Manage the administration of the issuing of operating licenses, the conversion of radius-based permits and the implementation of the Taxi Recapitalization Project (TRP). Adjudicate applications for operating licenses. Oversee and monitor public transport. Conduct investigation on any matter relating to land transport in the province and make recommendations to the MEC. Provide input on policy matters affecting operating license applications, monitoring and overseeing public transport in the province. Participate in the development of the strategy for the Department. Ensure the development and implementation of the business plan and the operational plans of the unit. Manage the overall performance of the branch/unit. Create and build partnerships with various internal and external stakeholders in support of the execution of the function. Provide leadership and strategic direction within the unit in identifying policy gaps, determining policy goals and draft policy documents as required. Ensure effective risk management and compliance with legislation, regulations, DRT policies and procedures. Ensure compliance with all audit requirements. Manage the resources of the component and perform generic management functions.

<u>ENQUIRIES</u>	:	Ms Diana Lekoma-Manyadu Tel No: (011) 355 7591
<u>POST 24/38</u>	:	<u>CHIEF DIRECTOR: ROADS CONSTRUCTION REF NO: REFS/023006</u> Branch: Roads Infrastructure
<u>SALARY</u>	:	R1 436 022 – R1 716 933 per annum, (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes the state's contribution to the Government Employees Pension Fund (13% of basic salary). The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Johannesburg) NQF level 7 in Civil/Structural Engineering/Built Environment as recognized by the South African Qualifications Authority (SAQA). Minimum of 5 years at senior management level with experience within transport infrastructure and/Built environment. Professional Body (such as Engineering Council of South Africa (ECSA), South African Council for the Project and Construction Management Professions (SACPCMP), South African Council for Quantity Surveying Profession (SACQSP) etc. A valid driver's license. Pre-Entry SMS Certificate. Knowledge of SLAs, Construction contract law & administration, Engineering Profession Act, 2000, Gauteng Transport Infrastructure Act 2001, National Roads Traffic Act. 1996, National Environmental Management Act, 1998, Colto Standard Specifications for Road and Bridge Works, General Conditions of Contract (GCC & FIDIC), Departmental technical standards 7 code of procedures. Knowledge of legislation and policies related to the field or line of work. Skills: Strategic capability and leadership skills. Problem solving and analysis. Creativity, Financial management, customer focus and responsiveness communication, computer, negotiation, conflict management and change management skills. Planning and organising skills. Extensive experience in planning management and execution of roads construction projects will be an added advantage.
<u>DUTIES</u>	:	Manage overall programming, budgeting, and reporting of capital projects. Manage, coordinate and oversee the implementation of construction of Departmental Roads Infrastructure /Capital Projects. Monitor project management efficiencies according to organizational goals to direct and indirect services for the attainment of organizational objectives. Provide project management support. Render Occupational health and safety service. Manage and maintain the construction of the roads in the regions. Manage construction standards. Manage construction quality assurance. Ensure that project standards, specifications and service levels according are set to departmental objectives to ensure optimum operational availability. Oversee the management of construction management guidelines, processes, standards and strategies. Identify construction trends and opportunities for businesses processes improvement. Approves recommendations for changes and improvements to existing construction management guidelines, standards, policies and procedures. Oversee implementation of guidelines, standards, policies, procedures and strategies and related prescripts. Ensure the development and implementation of support tools. Monitor the implementation of compliance and applicable policies and legislation. Ensure the implementation of sound effective and efficient internal control system. Manage Resources (Human, Finance, Asset, Equipment etc).
<u>ENQUIRIES</u>	:	Mr. Mmaphuti Mokobane Tel No: (011) 355 7349