

PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS

- APPLICATIONS** : Applications quoting relevant reference number should either be hand delivered, posted or e-mailed to the following addresses:
Head Office: to the Director: Human Resource Management & Development, Samora Machel Building, Private Bag X11219, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ho@mpg.gov.za
Ehlanzeni District Office: To the District Director, Block 4, Aqua Street, PO Box 266, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ehls@mpg.gov.za
Bohlabela District Office: to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: dardlearecruitment-ehl@mpg.gov.za
Gert Sibande District Office: The District Director, 44 Church Street, Private Bag X9071, Ermelo (2350) or Email: dardlearecruitment-gs@mpg.gov.za
Nkangala District Office: to the District Director, Ebhudlweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: dardlearecruitment-nka@mpg.gov.za. Please ensure that you email your application to the relevant email.
- CLOSING DATE** : 25 July 2025 at 16:00
- NOTE** : Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site [link: https://www.dpsa.gov.za/newsroom/psvc/](https://www.dpsa.gov.za/newsroom/psvc/) and a comprehensive Curriculum Vitae. All required information on the Z83 form must be provided. If more than one position is applied for, a separate application for each post should be completed. Failure to complete/disclose all required information in the application will automatically disqualify the applicant. Certified copies of Identity Document, qualifications and related documents need not to accompany the application, instead they will be submitted only by shortlisted candidates to Human Resources on the day of the interview. Due to the large number of applications anticipated, correspondence will only be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Shortlisted candidates will be required to be available for interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks, criminal checks, credit and social media). Applicants must declare any pending criminal, or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the vetting process. The successful candidate will be required to enter into an employment contract with the Department. The Department reserves the right not to fill a position. Important: No Payment of any kind is required when applying for these positions.

24 MONTHS INTERNSHIP PROGRAMME: (2025 TO 2027)

The Department of Agriculture, Rural Development, Land and Environmental Affairs invites unemployed South African graduates to apply for the 24 months Internship Programme. Applicants must not have participated in an internship programme previously (subject to verification). It is the Department's intention to promote presentively (race, gender and disability). Persons with disabilities are therefore encouraged to apply.

OTHER POSTS

- POST 24/103** : **INTERNSHIP PROGRAMME: STRUCTURED AGRICULTURAL TRAINING (X3 POSTS)**
- SALARY** : R94 326 per annum
- CENTRE** : Nkangala (Animal Production) Ref No: DARDLEA/2025/07/01
 Gert Sibande (Crop Production) Ref No: DARDLEA/2025/07/02
 Ehlanzeni (Crop Production) Ref No: DARDLEA/2025/07/03
- REQUIREMENTS** : Bachelor of Science Degree in Crop & Animal Production or Equivalent
- ENQUIRIES** : For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000
 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823
 For Gert Sibande District: Mr. RS Mhlango Tel No: (017) 819 2076

<u>POST 24/104</u>	:	<u>INTERNSHIP PROGRAMME: AGRI-BUSINESS REF NO: DARDLEA/2025/07/04 (X2 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	Bachelor Of Science Degree in Agricultural Economics or Equivalent
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/105</u>	:	<u>INTERNSHIP PROGRAMME: ENVIRONMENTAL IMPACT ASSESSMENT REF NO: DARDLEA/2025/07/05 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Gert Sibande- Ermelo
<u>REQUIREMENTS</u>	:	Degree In Environmental Management or Natural Sciences
<u>ENQUIRIES</u>	:	Mr. RS Mhlongo Tel No: (017) 819 2076
<u>POST 24/106</u>	:	<u>INTERNSHIP PROGRAMME: ENVIRONMENTAL EDUCATION (X2 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Ehlanzeni District-CYCAD Ref No: DARDLEA/2025/07/06 (X1 Post)
	:	Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/07 (X1 Post)
<u>REQUIREMENTS</u>	:	Degree In Environmental Management or Natural Sciences
<u>ENQUIRIES</u>	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823
<u>POST 24/107</u>	:	<u>INTERNSHIP PROGRAMME: POLLUTION AND WASTE MANAGEMENT (X3 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Gert Sibande District-Ermelo Ref No: DARDLEA/2025/07/08 (X1 Post)
	:	Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/09 (X1 Post)
	:	Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/10 (X1 Post)
<u>REQUIREMENTS</u>	:	Degree In Environmental Management or Natural Sciences
<u>ENQUIRIES</u>	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District Mr. RS Mhlongo Tel No: (017) 819 2076
<u>POST 24/108</u>	:	<u>INTERNSHIP PROGRAMME: RISK MANAGEMENT REF NO: DARDLEA/2025/07/11 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	Bachelors Degree/ National Diploma in Risk Management Accounting, Internal Audit, Public Finance and Public Administration
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/109</u>	:	<u>INTERNSHIP PROGRAMME: GOVERNMENT TECHNOLOGY INFORMATION SERVICES (X7 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office - Mbombela Ref No: DARDLEA/2025/07/12 (X2 Posts)
	:	Nkangala District Ref No: DARDLEA/2025/07/13 (X2 Posts)
	:	Gert Sibande District- Ermelo Ref No: DARDLEA/2025/07/14 (X1 Post)
	:	Ehlanzeni District -CYCAD Ref No: DARDLEA/2025/07/15 (X1 Post)
	:	Bohlabela District-Thulamahashe Ref No: DARDLEA/2025/07/16 (X1 Post)
<u>REQUIREMENTS</u>	:	Degree In Computer Science /Diploma Information Technology or Relevant Postgraduate With A+, N+ AND MCSA.
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013)766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/110</u>	:	<u>INTERNSHIP PROGRAMME: HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT REF NO: DARDLEA/2025/07/17 (X5 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	Degree/ National Diploma in HRM, Public Management, Administration.

<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/111</u>	:	<u>INTERNSHIP PROGRAMME: FINANCIAL ACCOUNTING (X6 POSTS)</u>
<u>SALARY CENTRE</u>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/18 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/19 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/20 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/21 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/22 (X1 Post)
<u>REQUIREMENTS</u>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field.
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at: 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/112</u>	:	<u>INTERNSHIP PROGRAMME: MANAGEMENT ACCOUNTING (X6 POSTS)</u>
<u>SALARY CENTRE</u>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/23 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/24 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/25 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/26 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/27 (X1 Post)
<u>REQUIREMENTS</u>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. BM Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/113</u>	:	<u>INTERNSHIP PROGRAMME: ASSET AND FACILITY MANAGEMENT (X6 POSTS)</u>
<u>SALARY CENTRE</u>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/28 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/29 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/30 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/31 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/32 (X1 Post)
<u>REQUIREMENTS</u>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/114</u>	:	<u>INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT (X6 POSTS)</u>
<u>SALARY CENTRE</u>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/33 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/34 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/35 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/36 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/37 (X1 Post)
<u>REQUIREMENTS</u>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field.
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

<u>POST 24/115</u>	:	<u>INTERNSHIP PROGRAMME: CORPORATE SERVICES (X14 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/38 (X4 Posts)
	:	Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/39 (X4 Posts)
	:	Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/40 (X3 Posts)
	:	Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/41 (X3 Posts)
<u>REQUIREMENTS</u>	:	Diploma/Degree in HRM, Labour Relations, Public Management
	:	Public Administration or Relevant Field.
<u>ENQUIRIES</u>	:	For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000
	:	For Nkangala District: Dr. Bm Mahlangu at 071 499 4823
	:	For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076
	:	For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/116</u>	:	<u>INTERNSHIP PROGRAMME: COMMUNICATION SERVICES (X6 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela Ref No: DARDLEA/2025/07/42 (X2 Posts)
	:	Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/43 (X1 Post)
	:	Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/44 (X1 Post)
	:	Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/45 (X1 Post)
	:	Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/46 (X1 Post)
<u>REQUIREMENTS</u>	:	(Head Office): Diploma/ Degree in Graphic Design Diploma/Degree in Public
	:	Relations/ Journalism/ Graphic Design/ Communications
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013)
	:	766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000
	:	For Nkangala District: Dr. Bm Mahlangu at 071 499 4823
	:	For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076
	:	For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<u>POST 24/117</u>	:	<u>INTERNSHIP PROGRAMME: MONITORING AND EVALUATION REF NO: DARDLEA/2025/07/47 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	B-Tech/ Degree in Public Administration/ Monitoring & Evaluation
<u>ENQUIRIES</u>	:	Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110
	:	or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/118</u>	:	<u>INTERNSHIP PROGRAMME: POLICY, PLANNING & COORDINATION REF NO: DARDLEA/2025/07/48 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	B-Tech/ Degree in Public Administration/ Policy and Planning or Relevant Field
<u>ENQUIRIES</u>	:	Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo: Tel No: (013) 766 6110
	:	or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/119</u>	:	<u>INTERNSHIP PROGRAMME: INTERNAL AUDIT REF NO: DARDLEA/2025/07/49 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	National Diploma: Internal Auditing/ Risk Management/ Cost and Management/
	:	Financial Management
<u>ENQUIRIES</u>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013)
	:	766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<u>POST 24/120</u>	:	<u>INTERNSHIP PROGRAMME: LABOUR RELATIONS REF NO: DARDLEA/2025/07/50 (X1 POST)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela
<u>REQUIREMENTS</u>	:	Degree/Diploma in Labour Relations/ Labour Law
<u>ENQUIRIES</u>	:	Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013)
	:	766 6110 or Mr. XJ Mubi: 013 766 6112
<u>POST 24/121</u>	:	<u>INTERNSHIP PROGRAMME: TRANSVERSAL SERVICES REF NO: DARDLEA/2025/07/51 (X3 POSTS)</u>
<u>SALARY</u>	:	R94 326 per annum
<u>CENTRE</u>	:	Head Office- Mbombela

<u>REQUIREMENTS</u>	:	Degree/Diploma in HRM, Public Management, Public Administration, Psychology and Occupational Health and Safety
<u>ENQUIRIES</u>	:	Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112

DEPARTMENT OF HEALTH

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

<u>APPLICATIONS</u>	:	Departmental Online Application System: www.mpuhealth.gov.za
<u>CLOSING DATE</u>	:	25 July 2025
<u>NOTE</u>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the CORRECT references when applying and where possible the station / centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please Note the Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications) N.B. Applicants are advised to apply as early as possible to avoid disappointments.

OTHER POSTS

<u>POST 24/122</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: OPHTHALMOLOGY REF NO: MPDOH/JUL/25/124</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. Experience in academia and research publication will be an added advantage. Knowledge of relevant legislation, policies and Clinical Governance, training of junior medical staff is essential.
<u>DUTIES</u>	:	Clinical: Overall in-charge of Ophthalmology department. Co-ordinate and supervise clinical care and treatment of patients in Ophthalmology department. Participation in commuted overtime. Participation in Ophthalmology teaching of junior clinical staff. Administrate and coordinate all Ophthalmology activities. Management of 24-hour ophthalmology services. Assist with clinical governance and quality assurance according to National Core Standards for Ophthalmology including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within

		Ophthalmology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff. Performance of research within the department. Develop and enhance training and development of healthcare worker in Ophthalmology department. Training and supervision of Medical Officers and Medical Interns and Medical Students. Establish and expand outreach to referring hospitals.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/123</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: ONCOLOGY REF NO: MPDOH/JUL/25/125</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Oncology (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Oncology. Experience in academia and research publication will be an added advantage. Knowledge of relevant legislation, policies and Clinical Governance, training of junior medical staff is essential.
<u>DUTIES</u>	:	Clinical: Overall in-charge of Oncology department. Co-ordinate and supervise clinical care and treatment of patients in Oncology department. Participation in commuted overtime. Participation in Oncology teaching of junior clinical staff. Administrate and coordinate all Oncology activities. Management of 24-hour Oncology services. Assist with clinical governance and quality assurance according to National Core Standards for Oncology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Oncology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff. Performance of research within the department. Develop and enhance training and development of healthcare worker in Oncology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/124</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: ORTHOPAEDICS SURGERY REF NO: MPDOH/JUL/25/126</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Orthopaedics Surgery (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Orthopaedics Surgery. Experience in academia and research publication will be an added advantage. Knowledge of relevant legislation, policies and Clinical Governance, training of junior medical staff is essential.
<u>DUTIES</u>	:	Clinical: Overall in-charge of Orthopaedics Surgery department. Co-ordinate and supervise clinical care and treatment of patients in Orthopaedics Surgery department. Participation in commuted overtime. Participation in Orthopaedics Surgery teaching of junior clinical staff. Administrate and coordinate all Orthopaedics Surgery activities. Management of 24-hour Orthopaedics Surgery services. Assist with clinical governance and quality assurance according to National Core Standards for Orthopaedics Surgery department

		including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Neonatology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff. Performance of research within the department. Develop and enhance training and development of healthcare worker in Orthopaedics Surgery department. Training and supervision of Medical Officers and Medical Interns and Medical Students
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/125</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: RADIOLOGY REF NO: MPDOH/JUL/25/127</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Themba Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Radiology. Experience in academia and research publication will be an added advantage. Knowledge of relevant legislation, policies and Clinical Governance, training of junior medical staff is essential.
<u>DUTIES</u>	:	Clinical: Overall in-charge of Ophthalmology department. Co-ordinate and supervise clinical care and treatment of patients in Radiology department. Participation in commuted overtime. Participation in Ophthalmology teaching of junior clinical staff. Administrate and coordinate all Radiology activities. Management of 24-hour ophthalmology services. Assist with clinical governance and quality assurance according to National Core Standards for Radiology including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Themba Hospital. Cost containment within Ophthalmology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff. Performance of research within the department. Develop and enhance training and development of healthcare worker in Radiology department. Training and supervision of Medical Officers and Medical Interns and Medical Students. Establish and expand outreach to referring hospitals.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/126</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: INTERNAL MEDICINE REF NO: MPDOH/JUL/25/128</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Internal Medicine. Management skills, good written and verbal communication skills, leadership and decision-making skills. Knowledge of public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Demonstration or the ability to work as part of a multidisciplinary team.

<u>DUTIES</u>	:	Clinical management of the Internal Medicine department, supervision and training of clinical staff, teaching of clinical staff, Assessment and immediate care of all Internal Medicine patients. Provide support for other clinical departments, ensure departmental administration is in order. Participate in clinical governance. Ensure that there is clinical improvement plan. Develop clinical protocols for the department. Provide leadership and promote effective working environmental clinical audits, sign performance management contract with the Clinical Manager and subordinates, ensure continuous professional development. Establish research programme to facilitate generation of new knowledge.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/127</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: CRITICAL CARE REF NO: MPDOH/JUL/25/129</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Critical Care (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Critical Care. Management skills, good written and verbal communication skills, leadership and decision-making skills. Knowledge of public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Demonstration or the ability to work as part of a multidisciplinary team.
<u>DUTIES</u>	:	Clinical management of Critical Care department, supervision and training of clinical staff, teaching of clinical staff, Assessment and immediate care of all Critical Care patients. Provide support for other clinical departments, ensure departmental administration is in order. Participate in clinical governance. Ensure that there is clinical improvement plan to manage critical patients at Witbank Hospital and Nkangala District. Develop clinical protocols for the department. Provide leadership and promote effective working environmental clinical audits, sign performance management contract with the Clinical Manager and subordinates, ensure continuous professional development. Establish research programme to facilitate generation of new knowledge.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/128</u>	:	<u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: ANAESTHESIOLOGY REF NO: MPDOH/JUL/25/130 (X2 POSTS)</u>
<u>SALARY</u>	:	R2 084 754 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District) Themba Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesiology (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthesiology. Management skills, good written and verbal communication skills, leadership and decision-making skills. Knowledge of public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Demonstration or the ability to work as part of a multidisciplinary team.
<u>DUTIES</u>	:	Clinical management of the Anaesthesiology department, supervision and training of clinical staff, teaching of clinical staff, Assessment and immediate care of all Internal Medicine patients. Provide support for other clinical departments, ensure departmental administration is in order. Participate in clinical governance. Ensure that there is clinical improvement plan. Develop clinical protocols for the department. Provide leadership and promote effective working environmental clinical audits, sign performance management contract with the Clinical Manager and subordinates, ensure continuous professional development. Establish research programme to facilitate generation of new knowledge.

<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/129</u>	:	<u>MEDICAL SPECIALIST (SUB-SPECIALIALTY) GRADE 1: GENERAL CARDIOLOGY REF NO: MPDOH/JULY/25/131</u>
<u>SALARY</u>	:	R1 553 670 – R1 647 630 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Cardiology (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in General Cardiology for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in General cardiology, Co-ordinate and supervise clinical care and treatment of patients in General cardiology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in General cardiology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all General cardiology activities. Assist with clinical governance and quality assurance according to National Core Standards for General cardiology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within General cardiology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in General cardiology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/130</u>	:	<u>MEDICAL SPECIALIST (SUB-SPECIALIALTY) GRADE 1: PAEDIATRIC CARDIOLOGY REF NO: MPDOH/JULY/25/132</u>
<u>SALARY</u>	:	R1 553 670 – R1 647 630 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Cardiology (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in General Cardiology for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Paediatric cardiology, Co-ordinate and supervise clinical care and treatment of patients in Paediatric cardiology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Paediatric cardiology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Paediatric cardiology activities. Assist with clinical governance and quality assurance according to National Core Standards for Paediatric cardiology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Paediatric cardiology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside

		Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Paediatric cardiology department. Training and supervision of Medical Officers and Medical Interns and Medical Students
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/131</u>	:	<u>MEDICAL SPECIALIST (SUB-SPECIALALTY) GRADE 1:</u> <u>PULMONOLOGIST REF NO: MPDOH/JULY/25/133</u>
<u>SALARY</u>	:	R1 553 670 – R1 647 630 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Pulmonologist (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in Pulmonologist for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in pulmonology, Co-ordinate and supervise clinical care and treatment of patients in pulmonology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in teaching junior clinical staff. Execute allocated roles to administrate and coordinate all pulmonology activities. Assist with clinical governance and quality assurance according to National Core Standards pulmonology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital and referral cluster. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within the pulmonology department is in accordance with the hospital's cost-saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare workers in t pulmonology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/132</u>	:	<u>MEDICAL SPECIALIST GRADE 1: CARDIOLOGY REF NO:</u> <u>MPDOH/JULY/25/134</u>
<u>SALARY</u>	:	R1 341 855 – R1 422 810 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Cardiology (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in Cardiology for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Cardiology. Co-ordinate and supervise clinical care and treatment of patients in Cardiology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Cardiology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Cardiology activities. Assist with clinical governance and quality assurance according to National Core Standards for Cardiology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Rob

		Ferreira Hospital. Cost containment within Cardiology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Cardiology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/133</u>	:	<u>MEDICAL SPECIALIST GRADE 1: NEUROSURGERY REF NO: MPDOH/JULY/25/135</u>
<u>SALARY</u>	:	R1 341 855 – R1 422 810 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurosurgery (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in Neurosurgery for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Neurosurgery. Co-ordinate and supervise clinical care and treatment of patients in Neurosurgery department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Neurosurgery teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Cardiology activities. Assist with clinical governance and quality assurance according to National Core Standards for Neurosurgery department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Rob Ferreira Hospital. Cost containment within Neurosurgery department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Neurosurgery department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/134</u>	:	<u>MEDICAL SPECIALIST GRADE 1: RADIOLOGY REF NO: MPDOH/JULY/25/137 (X2 POSTS)</u>
<u>SALARY</u>	:	R1 341 855 – R1 422 810 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District) Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in Radiology for foreign qualified employees.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Radiology. Co-ordinate and supervise clinical care and treatment of patients in Radiology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Radiology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Radiology activities. Assist with clinical governance and quality assurance according to National Core Standards for Radiology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct

		research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Radiology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Radiology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/135</u>	:	<u>MEDICAL SPECIALIST GRADE 1: ONCOLOGY REF NO: MPDOH/JULY/25/138</u>
<u>SALARY</u>	:	R1 341 855 – R1 422 810 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Oncology (2025). A valid work permit will be required from non-South Africans. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist in Oncology for foreign qualified employees.
<u>DUTIES</u>	:	Co-ordinate and supervise clinical care and treatment of patients in Oncology department. Participation in commuted overtime. Participation in Oncology teaching of junior clinical staff. Administrate and coordinate all Oncology activities. Management of 24-hour Oncology services. Assist with clinical governance and quality assurance according to National Core Standards for Oncology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Oncology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff. Performance of research within the department. Develop and enhance training and development of healthcare worker in Oncology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/136</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: GENERAL SURGERY REF NO: MPDOH/JUL/25/142 (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE</u>	:	Ermelo Hospital (X1 Post) (Gert Sibande District) Witbank Hospital (X1 Post) (Nkangala District) Mapulaneng Hospital (X1 Post) and Rob Ferreira Hospital (X1 Post) (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after

registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (General Surgery) for foreign qualified employees. **Grade: 2:** A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (General Surgery) for foreign qualified employees. **Grade 3:** A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (General Surgery) for qualified foreign employees.

DUTIES : Clinical: Provide specialist medical services in General Surgery. Co-ordinate and supervise clinical care and treatment of patients in General surgery department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in General surgery teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all General surgery activities. Assist with clinical governance and quality assurance according to National Core Standards for General surgery department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within General surgery department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in General surgery department. Training and supervision of Medical Officers and Medical Interns and Medical Students.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 24/137 : **MEDICAL SPECIALIST GRADE 1-3: NEUROLOGY REF NO: MPDOH/JUL/25/143**

SALARY : Grade 1: R1 341 855 - R1 422 810 per annum
Grade 2: R1 531 032 - R1 623 609 per annum
Grade 3: R1 773 222 - R2 212 680 per annum

CENTRE : Witbank Hospital (Nkangala District)
REQUIREMENTS : Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurology (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Neurology) for foreign qualified employees. **Grade: 2:** A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Neurology) for foreign qualified employees. **Grade 3:** A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Neurology) for qualified foreign employees.

DUTIES : Clinical: Provide specialist medical services in Neurology. Co-ordinate and supervise clinical care and treatment of patients in Neurology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Neurology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all General surgery activities. Assist with clinical governance and quality assurance according to National Core Standards for Neurology department including but not limited to

		management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Neurology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Neurology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/138</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: PLASTIC SURGERY REF NO: MPDOH/JUL/25/144</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Plastic Surgery (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Plastic Surgery) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Plastic Surgery) for foreign qualified employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Plastic Surgery) for qualified foreign employees.
<u>DUTIES</u>	:	Clinical management of Critical Care department, supervision and training of clinical staff, teaching of clinical staff, Assessment and immediate care of all Plastic Surgery patients. Provide support for other clinical departments, ensure departmental administration is in order. Participate in clinical governance. Ensure that there is clinical improvement plan to manage critical patients at Witbank Hospital and Nkangala District. Develop clinical protocols for the department. Provide leadership and promote effective working environmental clinical audits, sign performance management contract with the Clinical Manager and subordinates, ensure continuous professional development. Establish research programme to facilitate generation of new knowledge.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/139</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: GASTROENTEROLOGY REF NO: MPDOH/JUL/25/145</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Gastroenterology (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and

experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Gastroenterology) for foreign qualified employees. **Grade: 2:** A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Gastroenterology) for qualified foreign employees. **Grade 3:** A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Gastroenterology) for qualified foreign employees.

<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Gastroenterology. Co-ordinate and supervise clinical care and treatment of patients in Gastroenterology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Gastroenterology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Gastroenterology activities. Assist with clinical governance and quality assurance according to National Core Standards for Gastroenterology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within General surgery department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Gastroenterology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/140</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: CLINICAL HAEMATOLOGIST REF NO: MPDOH/JUL/25/145</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Clinical Haematologist (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Clinical Haematologist) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Clinical Haematologist) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Clinical Haematologist) for qualified foreign employees.

<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Clinical Haematology Co-ordinate and supervise clinical care and treatment of patients in Clinical Haematology department. Participation in commuted overtime in accordance with the Commuted Overtime Policy. Participation in Clinical Haematology teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Clinical Haematology activities. Assist with clinical governance and quality assurance according to National Core Standards for Clinical Haematology department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate junior staff performance in the department according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Clinical Haematology department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Management of other Remunerative Work Outside Public Service (RWOPS) for self and other clinical staff in compliance with the RWOPS policy. Performance of research within the department. Develop and enhance training and development of healthcare worker in Clinical Haematology department. Training and supervision of Medical Officers and Medical Interns and Medical Students.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/141</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: ORTHODONTIST REF NO: MPDOH/JUL/25/147</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Orthodontist (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Orthodontist) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Orthodontist) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Orthodontist) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIES</u>	:	Clinical: Provide specialist medical services in Orthodontist, Co-ordinate and supervise clinical care and treatment of patients in Orthodontist department. Participation in Orthodontist teaching of junior clinical staff. Execute allocated roles to administrate and coordinate all Orthodontist activities. Assist with clinical governance and quality assurance according to National Core Standards for Orthodontist department including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Co-operation

and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within Orthodontist department in accordance with the hospital's cost saving plan. Spearhead projects in accordance with the operational plan of the clinical services management unit. Performance of research within the department. Develop and enhance training and development of healthcare workers in the Orthodontist department. Training and supervision of Medical Officers and Medical Interns and Medical Students.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 24/142 : **MEDICAL SPECIALIST GRADE 1-3: OBSTETRICS & GYNAECOLOGY REF NO: MPDOH/JUL/25/148**

SALARY : Grade 1: R1 341 855 - R1 422 810 per annum
Grade 2: R1 531 032 - R1 623 609 per annum
Grade 3: R1 773 222 - R2 212 680 per annum

CENTRE : Mapulaneng Hospital (Ehlanzeni District)
REQUIREMENTS : Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics & Gynaecology (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Obstetrics & Gynaecology) for foreign qualified employees. **Grade: 2:** A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Obstetrics & Gynaecology) for qualified foreign employees. **Grade 3:** A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Obstetrics & Gynaecology) for qualified foreign employees. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : Supervising the management of and managing Obstetrics & Gynaecology and coordinate services. To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 24/143 : **MEDICAL SPECIALIST GRADE 1-3: ANAESTHESIOLOGY REF NO: MPDOH/JUL/25/150 (X2 POSTS)**

SALARY : Grade 1: R1 341 855 - R1 422 810 per annum

		Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (X1 Post) (Ehlanzeni District) Ermelo Hospital (X1 Post) (Gert Sibande District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesiology (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Anaesthesiology) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Anaesthesiology) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Anaesthesiology) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. 149 Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIES</u>	:	Supervising the management of and managing Anaesthesiology and coordinate services. To execute duties and function with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/144</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: ENT REF NO: MPDOH/JUL/25/151</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in ENT (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (ENT) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice).

		A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (ENT) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (ENT) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIE</u>	:	Supervising the management of and managing ENT and coordinating services. To execute duties and functions with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Sound clinical knowledge with regard to medicine. Ability to deal with all 151 medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/145</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: ORTHOPAEDIC REF NO: MPDOH/JUL/25/152</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE</u>	:	Themba Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Orthopaedic (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Orthopaedic) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Orthopaedic) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Orthopaedic) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs

		and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIES</u>	:	Supervising the management of and managing Orthopaedic and coordinate services. To execute duties and function with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/146</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: PAEDIATRIC REF NO: MPDOH/JUL/25/153</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Ermelo Hospital (Gert Sibande District)
	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Paediatric) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Paediatric) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Paediatric) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIES</u>	:	Supervising the management of and managing Paediatric and coordinate services. To execute duties and function with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment).

<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/147</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: INTERNAL MEDICINE REF NO: MPDOH/JUL/25/154</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Ermelo Hospital (Gert Sibande District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine (2025). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Internal Medicine) for foreign qualified employees. Grade 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Internal Medicine) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Internal Medicine) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. 150 Behavioural Attributes: Stress tolerance, working within a team, self-confidence and the ability to build and maintain good relationships. Knowledge of ethical medical practice.
<u>DUTIES</u>	:	Supervising the management of and managing Internal Medicine and coordinate services. To execute duties and function with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Assist with clinical audits actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment)
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/148</u>	:	<u>MEDICAL SPECIALIST GRADE 1-3: PSYCHIATRIC REF NO: MPDOH/JUL/25/155</u>
<u>SALARY</u>	:	Grade 1: R1 341 855 - R1 422 810 per annum Grade 2: R1 531 032 - R1 623 609 per annum Grade 3: R1 773 222 - R2 212 680 per annum
<u>CENTRE REQUIREMENTS</u>	:	Ermelo Hospital (Gert Sibande District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatric (2025). A valid work permit will be required from non-South Africans. Sound knowledge

		of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Psychiatric) for foreign qualified employees. Grade: 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Psychiatric) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Psychiatric) for qualified foreign employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse teams. Good communication, leadership, interpersonal, and supervisory skills. An ability to manage patients independently, diligently, responsibility and engagement when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
<u>DUTIES</u>	:	Supervising the management of and managing Psychiatric and coordinate services. To execute duties and functions with proficiency, to support the aims and objectives of the Institution that are consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits and actively participate in continuous professional development. Providing support to hospital management towards an efficient standard of patient care and services is maintained. Comply with the Performance Management and Development System (contacting, quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/149</u>	:	<u>ASSISTANT MANAGER NURSING (PB-B4): CASUALTY / ONCOLOGY / RENAL REF NO: MPDOH/JUL/25/156</u>
<u>SALARY</u>	:	R755 355 - R863 667 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (2025). A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Trauma & Emergency / Oncology / Renal Nursing Science. A minimum of ten (10) years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. At least six (6) years of the period referred to above must be appropriate / recognisable experience in the Specific Specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least three (3) years of the period referred to above must be appropriate / recognisable experience at management level. A valid driver's licence. Skills: Knowledge of nursing care process and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Health Act, Occupational Health and Safety Act 44 Patient's Right Charter, Batho-Pele Principles, Sound Knowledge and skills in implementing disciplinary code and procedure, grievance procedure Leadership, Organisational decision-making solving abilities within the limit of the public sector and Institutional policy framework. Good interpersonal skills including public relation, negotiating, conflict handling and counselling skills. Knowledge of financial and budgetary prescripts and process pertaining to the relevant resources under management. Insight into public health sector strategies and priorities, standard procedures and policies pertaining to nurse care, computer skills in basic programs.

<u>DUTIES</u>	:	Provide effective management and professional leadership in the specialized units and Casualty / Oncology / Renal units. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Effective management, utilization and supervision of all resources. Display a concern for patients, promoting advocating and facilitating proper treatment and care. Ensure that the units adhere to the principles of clinical governance, including the Nursing strategy. Exercise control of discipline, grievance and any labour related issues in terms of laid down procedures. Provide supportive supervision and comply with PMDS evaluation of staff, formulate training programs and participate in training and development of staff and nursing students, monitor implementation of PMDS.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/150</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): BURNS & PLASTIC UNIT (TRAUMA & EMERGENCY ICU REF NO: MPDOH/JULY/25/157)</u>
<u>SALARY</u>	:	R693 096 – R789 861 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse (2025). A post basic nursing qualification, with a duration of at least one (01) year accredited with the SANC in terms Government 47 Notice R212 in Trauma and Emergency / Intensive Care Nursing Science. Diploma/Degree in nursing management. Minimum of ten (09) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing At least six (05) years of period referred to above must be appropriate/recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Trauma and Emergency / Intensive Care Nursing Science. At least three (03) years of the period referred to above must be an appropriate/recognizable experience at Management Level. Competencies/Knowledge/Skills: Knowledge of legal prescripts that regulate nursing and health services. Computer literacy i.e. (MS Word, Power Point). Ability to work independently and innovatively. Facilitation and presentation skills, problem solving and decision-making skills. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practice.
<u>DUTIES</u>	:	Provide effective management and professional leadership in the specialized units of Trauma and Emergency / Intensive Care Unit. Demonstrate effective communication with patients, supervisors, other health professional and junior colleagues including more complex report writing when required Effective management, utilization and supervision of all resources. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensure that the unit adheres to the principles of Batho Pele Maintain clinical competence by ensuring that scientific principles of nursing and clinical governance are implemented. Exercise control of discipline, grievance and any labour related issues in terms of laid down procedures. Provide supportive supervision and comply with PMDS evaluation of staff, formulate training programs and participate in training and development of staff and nursing students. Monitor implementation of Disaster management, monitor implementation of Norms & Standards and Ideal Hospital Realization Framework and interpret its impact on service delivery thereof. Co-ordinate and participate in health promotion activities and monitor and evaluation of data. Demonstrate basic computer literacy as a support tool to enhance service delivery.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/151</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): NEONATAL UNIT REF NO: MPDOH/JULY/25/158</u>
<u>SALARY</u>	:	R693 096 – R789 861 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing

		Council' (SANC) as a Professional Nurse (2025). A post basic nursing qualification, with a duration of at least one (01) year accredited with the SANC in terms Government 47 Notice R212 in Advanced Midwifery & Neonatal Nursing / Intensive Care Nursing Science. Diploma/Degree in nursing management. Minimum of ten (09) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing At least six (05) years of period referred to above must be appropriate/recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Advanced Midwifery & Neonatal Nursing / Intensive Care Nursing Science. At least three (03) years of the period referred to above must be an appropriate/recognizable experience at Management Level. Competencies/Knowledge/Skills: Knowledge of legal prescripts that regulate nursing and health services. Computer literacy i.e. (MS Word, Power Point). Ability to work independently and innovatively. Facilitation and presentation skills, problem solving and decision-making skills. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practice.
<u>DUTIES</u>	:	Provide effective management and professional leadership in the specialized units of Neonatal Unit. Demonstrate effective communication with patients, supervisors, other health professional and junior colleagues including more complex report writing when required Effective management, utilization and supervision of all resources Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensure that the unit adheres to the principles of Batho Pele Maintain clinical competence by ensuring that scientific principles of nursing and clinical governance are implemented. Exercise control of discipline, grievance and any labour related issues in terms of laid down procedures. Provide supportive supervision and comply with PMDS evaluation of staff, formulate training programs and participate in training and development of staff and nursing students Monitor implementation of Disaster management, monitor implementation of NCS and Ideal Hospital Realization Framework and interpret its impact on service delivery thereof. Co-ordinate and participate in health promotion activities and monitor and evaluation of data Demonstrate basic computer literacy as a support tool to enhance service delivery.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/152</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): PAEDIATRIC/CHILD NURSING SCIENCE REF NO: MPDOH/JULY/25/159</u>
<u>SALARY</u>	:	R693 096 – R789 861 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIEREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse (2025). A post basic nursing qualification, with a duration of at least one (01) year accredited with the SANC in terms Government 47 Notice R212 in Paediatric/Child Nursing science. Diploma/Degree in nursing management. Minimum of ten (09) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing At least six (05) years of period referred to above must be appropriate/recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Paediatric/Child Nursing science. At least three (03) years of the period referred to above must be an appropriate/recognizable experience at Management Level. Competencies/Knowledge/Skills: Knowledge of legal prescripts that regulate nursing and health services. Computer literacy i.e. (MS Word, Power Point). Ability to work independently and innovatively. Facilitation and presentation skills, problem solving and decision-making skills. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practice.
<u>DUTIES</u>	:	Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stakeholders (i.e. interpersonal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms, and standards. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work Weekends, public holidays and relieve the night supervisor when

		required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof. (Contracting, review and final performance assessment)
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/153</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): NEPHROLOGY NURSING SCIENCE REF NO: MPDOH/JULY/25/160</u>
<u>SALARY</u>	:	R693 096 – R789 861 per annum
<u>CENTRE</u>	:	Ermelo Hospital (Gert Sibande District)
<u>REQUIEREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the South African Nursing Council. A minimum of nine (9) years of appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least five (5) years' experience after obtaining the one (1) year Diploma Nephrology nursing science; At least three (3) years of the period referred to above must be appropriate/recognize experience at management level. A post basic qualification in Nursing Administration/Health service management. Competencies/Knowledge/Skills: Knowledge of legal prescripts that regulate nursing and health services. Computer literacy i.e. (Ms Word, Power Point). Ability to work independently and innovatively. Facilitation and presentation skills, problem solving and decision-making skills.
<u>DUTIES</u>	:	Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e. interpersonal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms, and standards. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Maintain professional growth/ethical standards and self-development. Be allocated to work Weekends, public holidays and relieve the night supervisor when required. Management of personnel performance and review thereof. (Contracting, review and final performance assessment)
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/154</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): PHC REF NO: MPDOH/JULY/25/161</u>
<u>SALARY</u>	:	R693 096 – R789 861 per annum
<u>CENTRE</u>	:	Phola Nsikazi CHC (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification plus Basic qualification accredited with the South African Nursing Council in Terms of Government Notice 425, (i.e. Diploma / Degree in Nursing) or Equivalent qualification that allows registration with the SANC as a Professional Nurse (2025) plus a post basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No R212 in Primary Health Care. A minimum of nine (09) years of appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least five (05) years of the period referred to above must be appropriate / recognizable experience in Primary Health Care after obtaining the 1 year post basic PHC Nursing Science qualification. Experience and knowledge of the District Health System. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impact on service delivery. Demonstrate a basic understanding of HR and finance and practices. Knowledge of relevant legal framework such as Nursing Act, Health Occupational and Safety Act, Patients Right Charter, Batho Pele Principles, Operational Management Skills. Problem Solving, planning and Organizing Skills. Expected to work under pressure and on night duty. Leadership. Supervisory, problem-solving, conflict resolution, inter-personal and communication and communication skills. Demonstrate an in-depth understanding of legislation and related ethical nursing practices and how this

		impact on service delivery. Computer literacy will be an added advantage (MS Word, Excel, PowerPoint and Outlook). Computer literacy.
<u>DUTIES</u>	:	Manage and provide PHC facility supervisory in line with the PHC Supervision Guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant health facility. Promote quality nursing care as directed by the professional scope of practice and standard in accordance with the PHC delivery package. Ensure the implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/155</u>	:	<u>ASSISTANT DIRECTOR: DENTAL TECHNOLOGY GRADE 1 REF NO: MPDOH/JULY/25/196</u>
<u>SALARY</u>	:	R638 856 – R707 625 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus a Bachelor of Dental Technology (BTech) qualification from a recognised South African Institution and current registration with South African Dental Technician Council (SADTC). A minimum of 5 years' appropriate experience as a chief dental technician after registration with SADTC. A previous supervisory position will be an added advantage.
<u>DUTIES</u>	:	Training and supervising dental technicians and other laboratory staff. managing workflow, ensuring timely and accurate production of dental prosthesis, and implementing efficient processes. Implementing quality assurance checks and maintaining standards. Maintaining stock levels, managing procurement of materials and ensure efficient use of resources. Liaising with dentists and other health care professionals, communicating with staff and providing technical guidance. Ensuring the laboratory adheres to OHS regulations. Comply with performance management and development system.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/156</u>	:	<u>CHIEF DIANOSTIC RADIOGRAPHER GRADE 1 REF NO: MPDOH/JULY/25/164 (X3 POSTS)</u>
<u>SALARY</u>	:	R575 250 – R638 856 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus an appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) (2025). A minimum of three (3) years appropriate experience in profession after registration with the Health Profession Council of South Africa (HPCSA) as independent practice (where applicable) in respect of employees who performed Community Service, as a required in SA. Foreign Qualified employees: four (4) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees of whom it is not required to perform Community Service, as required in South Africa. Hospital experience and extensive knowledge in Occupational Health and Safety will be an added advantage. Good interpersonal Skills, written, verbal and presentation Skills. Accuracy and attention to detail. Ability to work under pressure. Ability and willingness to travel. Good interpersonal relationship, Leadership skill. Valid drivers' license.
<u>DUTIES</u>	:	Ensure patient care during imaging for optimal diagnostic purpose: Explain procedures to patients, prepare patient for imaging, Assist and position patient for imaging, perform imaging. Practice radiation protection to minimize radiation dose to staff, patients and general public: Establish LMC status of female patients, adhere to radiation safety standards (secure area, lead aprons etc.), Apply correct radiation/exposure factors (correct dosages), Exercise clinical responsibility to ensure optimal diagnostic imaging: Interpret clinical history of patients to determine the correct procedure, ensure correct positioning of patient to minimize radiation exposure to the patient, ensure 98 correct identification of patient image (name, lead markers etc.). Participate in

		Education and training programs for continuous professional development and quality service delivery: Practical training and evaluation of students Implement quality assurance programs for quality service delivery, Check/test radiation equipment and report faults, apply reject analysis, Adhere to policies and protocols.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/157</u>	:	<u>CLINICAL TECHNOLOGIST GRADE 1: NEPHROLOGY REF NO: MPDOH/JULY/25/166 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R575 250 – R638 856 per annum Grade 2: R657 507 - R727 350 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus a Bachelor of Dental Technology (BTech) qualification from a recognised South African Institution and current registration with South African Dental Technician Council (SADTC) (2025). A minimum of 3 – 5 years' appropriate experience as a dental technician after registration with SADTC.
<u>DUTIES</u>	:	Supervise and monitor the dental laboratory section, allocate daily jobs, and monitor the performance of technicians and lab assistants. Comply with performance management and development system. Select appropriate materials for the design, manufacture and repair of fixed and removable custom-made devices as prescribed. Design, plan and manufacture a range of custom-made fixed or removable custom-made devices according to prescription. Repair and modify fixed or removable custom-made devices as prescribed. Verify and reconcile the daily in and out work. Record and monitor compliance of work sent to external service providers. Compile procurement documents for the unit. Planning and ordering of operational resources for the unit.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/158</u>	:	<u>MMAMOGRAPHY RADIOGRAPHER GRADE 1 REF NO: MPDOH/JULY/25/167</u>
<u>SALARY</u>	:	R491 256 – R559 512 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography. Current registration with the HPCSA in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography (2025). Minimum of four (4) years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Competencies (Knowledge/Skills): Ability to work independently and as part of a team. Ability to organize and complete examinations in a timely manner. Demonstrate an understanding of human anatomy, physiology, pathology and medical terminology. Ability to perform high volume of mammography examinations to a high standard. Good communication and interpersonal skills. Knowledge of relevant public service regulations, Acts and policies.
<u>DUTIES</u>	:	Perform screening or diagnostic Mammography examinations. Prepare for and assist the Radiologist in the completion in the invasive mammography examinations including breast biopsies. Ensure good patient care. Educate the patient regarding the mammography examination. Produce high quality mammography images for the radiologist to evaluate. Maintain a high degree of accuracy in mammography positioning and exposure technique. Manage quality assurance related to Mammography. Minimize radiation to patients and staff by practicing correct radiation protection techniques. Compile statistics. Complete appropriate documentation. Follow infection control and safety guidelines. Ensure proper care in the use of x-ray equipment and supplies. Perform general radiographic examinations, CT scan examinations, Fluoroscopy examinations, Theatre and ward radiographic examinations. Render after-hour radiology services. Participate in continuous professional development programmes.

<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/159</u>	:	<u>ULTRASOUND RADIOGRAPHER / SONOGRAPHY GRADE 1 REF NO: MPDOH/JULY/25/169 (X2 POSTS)</u>
<u>SALARY</u>	:	R491 256 – R559 512 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District) Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography. Current registration with the HPCSA in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography (2025). Minimum of four (4) years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Competencies (Knowledge/Skills): Ability to work independently and as part of a team. Ability to organize and complete examinations in a timely manner. Demonstrate an understanding of human anatomy, physiology, pathology and medical terminology. Ability to perform high volume of ultrasound examinations to a high standard. Good communication and interpersonal skills. Knowledge of relevant public service regulations, Acts and policies.
<u>DUTIES</u>	:	Perform diagnostic ultrasound images examinations. Write reports in accordance with prescribed protocols. Must be able to work independently without supervision. Adhere and ensure compliance with Radiation Control Board and HPCSA, Legislation Equipment Maintenance and do monthly stats in ultrasound department. Partake and facilitate staff and student development. Participating in CPD as required by HPCSA. High level of responsibility. Complete appropriate documentation. Follow infection control and safety guidelines. Ensure proper care in the use of x-ray equipment and supplies. Perform general radiographic examinations, CT scan examinations, Fluoroscopy examinations, and Theatre and ward radiographic examinations. Render after-hour radiology services.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/160</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): ONCOLOGY REF NO: MPDOH/JULY/25/171 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 qualification or equivalent plus Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse (2025). A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in Oncology Nursing Science. Minimum of four (4) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Provision of high quality, holistic and specialized nursing care within applicable legislation and related legal and ethical nursing practices. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Ensure compliance of Infection Prevention and Control policies. Ensure that equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize own work and that of support personnel to ensure

		proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/161</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): NEPHROLOGY REF NO: MPDOH/JULY/25/178 (X7 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (X1 Post) (Ehlanzeni District) Witbank Hospital (X3 Posts) (Nkangala District) Ermelo Hospital (X3 Posts) (Gert Sibande District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Degree/ Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse (2025). A post basic nursing qualification with of at least 1year, accredited with the SANC in terms Government Notice R212 in Nephrology Nursing Science. A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Perform clinical nursing practice in accordance with the scope of practice of Nephrology Nursing Care. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Ensure compliance of Infection Prevention and Control policies. Ensure that equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/162</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): ICU REF NO: MPDOH/JULY/25/179</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic R425 qualification (i.e. Degree/ Diploma in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse (2025). A post basic nursing qualification with of at least 1year, accredited with the SANC in terms Government Notice R212 in ICU Nursing Science. A minimum of four (4) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Perform clinical nursing practice in accordance with the scope of practice of ICU Nursing Care. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory

		laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Ensure compliance of Infection Prevention and Control policies. Ensure that equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/163</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): OPERATING THEATRE REF NO: MPDOH/JULY/25/180</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE REQUIREMENTS</u>	:	Rob Ferreira Hospital (Ehlanzeni District) Senior Certificate / Grade 12 plus Basic R425 (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse (2025). A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in Operating Theatre Nursing Science. Current registration with the SANC as a Professional Nurse (2025). Minimum of four (4) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Provide comprehensive health care services in the Theatre Unit. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Ensure compliance of Infection Prevention and Control policies. Ensure that equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/164</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): MENTAL HEALTH CARE UNIT REF NO: MPDOH/JULY/25/182 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE REQUIREMENTS</u>	:	Rob Ferreira Hospital (Ehlanzeni District) Senior Certificate / Grade 12 plus Basic 425 qualification (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse (205). A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in Advanced Psychiatric Nursing. Minimum of four (4) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.

<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Provide comprehensive health care services in the in the Mental Health Care Unit. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stakeholders. Ensure compliance of Infection Prevention and Control policies. Ensure that equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/165</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): TRAUMA AND EMERGENCY NURSING/ CRITICAL CARE NURSING REF NO: MPDOH/JULY/25/187 (X5 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R723 954 per annum
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Senior Certificate / Grade 12 plus Basic R425 qualification (Diploma/Degree in Nursing) or equivalent that allows registration with the South African Nursing Council (SANC) as a Professional Nurse (2025). A post basic Nursing Qualification of the duration of 1 year, accredited and registered with SANC in Trauma and Emergency Nursing Science. Minimum of four (4) years of appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Demonstrate an understanding of legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Provision of high quality, holistic and specialized nursing care within applicable legislation and related legal and ethical nursing practices. Perform clinical nursing practice and promote quality nursing care in accordance with the scope of practice and nursing standards as determined by the institution. Work as part of multidisciplinary team to ensure good nursing care. Work effectively, amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize your own work and that of support of personnel to ensure proper nursing care. Provision of quality patient care through adherence to set standards, policies and procedures. Providing more complex nursing care leads to improved service delivery by upholding Batho-Pele Principles and Patient's Rights Charter. Act as shift leader in Unit (when necessary). Effective utilisation of resources. Participation in training and research. Maintenance of professional growth, ethical standards and self-development. Must be prepared to work in the allocated area due to service demands and work shifts as per allocation; this includes night shift, weekends and public holidays.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/166</u>	:	<u>LECTURER GRADE 1-2 (PN-D1) (CLINICAL SUPERVISOR): ROB FERREIRA HOSPITAL CAMPUS REF NO: MPDOH/JULY/25/190 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 - R766 686 per annum
<u>CENTRE REQUIREMENTS</u>	:	Mpumalanga College of Nursing (Ehlanzeni District) Senior Certificate / Grade 12 or equivalent qualification. Basic R425 qualification (Diploma / Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a

		Professional Nurse and Midwifery (2025) plus post basic qualification in Nursing Education registered with the SANC. A minimum of four (4) years appropriate /recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills. Experience after registration with SANC in Nursing Education after obtaining post basic qualification in Nursing Education will be an added advantage. Excellent written and verbal communication. Leadership skills, Presentation, Facilitation, problem solving, conflict management, research, project management and time management skills. Excellent written and verbal communication.
<u>DUTIES</u>	:	Planning, co-ordination, implementation, and facilitation of training programmes for nurses in the health establishment. Mentoring and coaching of nursing staff. Co-ordinate the activities of Clinical Education and Training Unit (CETU). Facilitate the implementation of Continuous Professional Development (CPD) Framework. Liaise between Nursing Education and Nursing Practice (Hospital & Nursing College). Provide Skills and competency updates and facilitation of in-service training. Monitoring, evaluation and analysis of training programmes/activities/competencies and skills to ensure quality health service delivery. Internal and External Collaboration on training programmes to ensure effective capacity building. Effective Management, coordination, administration, and reporting of Teaching Programmes. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Effective and efficient management of resources.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/167</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 (PN-B1): PHC REF NO: MPDOH/JULY/25/194 (X4 POSTS)</u>
<u>SALARY</u>	:	R476 367 – R559 548 per annum
<u>CENTRE</u>	:	Phola Nsikazi CHC (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 qualification or equivalent plus Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery (2025), a post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in Primary Health Care Science. Minimum of four (4) years appropriate /recognisable experience in nursing after registration as a Professional Nurse with the SANC. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Provide comprehensive health care services in the Primary Health Care Unit. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, Labor and health care. Implement constructive working relations with nurses and other stake holders. Ensure compliance of Infection Prevention and Control policies. Ensure that the equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize your own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with people of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/168</u>	:	<u>CLINICAL TECHNOLOGIST GRADE 1: NEPHROLOGY REF NO: MPDOH/JULY/25/196 (X2 POSTS)</u>
<u>SALARY</u>	:	R397 233 – R454 191 per annum

<u>CENTRE REQUIREMENTS</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
	:	Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technology. Current registration with the HPCSA as Clinical Technologist (2025). Basic life support (BLS). A minimum of two (2) years Dialysis experience will be an added advantage. Grade 1: SA qualified employees: no experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge and insight related to dialysis machines and reverse osmosis/water purification system. Knowledge of infection prevention and control (IPC) protocols. Basic computer literacy. Knowledge of relevant legislation and policy related to nephrology. Ability to function independently as well as part of a multidisciplinary team. Effective 98 communication. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.
<u>DUTIES</u>	:	Deliver safe, comprehensive and quality patient care, with specific reference to renal disease treatment and education according to the Scope of Practice and Renal Care policies and standard procedures. Clinical record keeping, procedures and protocols. Dialysis machine and water purification system operation. Identify, prevent and manage risks to ensure patient safety. Facilitate a positive patient experience by creating a conducive environment. Develop/modify an integrated, comprehensive patient-based care plan. Patient assessment and interpretation of blood results.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/169</u>	:	<u>ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: MPDOH/JULY/25/197</u> Re-advertisement
<u>SALARY</u>	:	R468 459 per annum, (plus service benefits)
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District)
	:	Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Supply Chain Management / Financial Accounting / Cost Accounting / Purchasing / Accounting / Finance / Logistics / Economics / Internal Audit as recognized by SAQA. At least a minimum 3 - 5 years' relevant experience of which three (3) years' experience must be at supervisory / managerial (Level 7/8) within the Finance Environment. Knowledge: Supply Chain Framework. Preferential Procurement Policy Framework. Departmental policies and procedures. Project Management. General management. Strategic management. PFMA. PPPPFA. Treasury Regulations. Experience in Acquisition of goods and services procurement of goods, Logistics, fleet management, demand and contract management. Computer literacy. Skills: Leadership. Negotiating. Facilitation Computer literacy. Presentation. Innovative. Analytical. Verbal and written communication, presentation skills, management skills, good communication skill and excellent interpersonal relations. Experience on government systems (BAS & LOGIS), knowledge of financial prescripts. Valid driver's licence.
<u>DUTIES</u>	:	Implementation of Asset, Acquisition, procurement, Logistics, demand, contract and fleet management policies and procedures of the department. Oversee, coordinate, and advise on the process of drafting specifications/terms of reference and special conditions of contract; compile a procurement plan. Compile monthly SCM reports. Oversee the utilization of the central supplier Database in the bid/quotation process. Control and oversee a compliant execution of the bid/quotation processes. Oversee management of fleet and assets. Administer demand management plans for all sub units and manage inventory. Oversee management of departmental, provincial interdepartmental and national contracts. Compile operational plan for the unit. Identify and mitigate risk within the unit providing training to officials on new developments and SCM processes and policies. Management of Human Resources in the unit including performance assessment of the officials in the unit.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 24/170</u>	:	<u>ASSISTANT DIRECTOR: DEMAND MANAGEMENT REF NO: MPDOH/JULY/25/198</u>
<u>SALARY</u>	:	R468 459 per annum, (plus service benefits)
<u>CENTRE</u>	:	Provincial Office, Mbombela (Nelspruit)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Supply Chain Management / Financial Accounting / Cost Accounting / Purchasing / Accounting / Finance / Logistics / Economics / Internal Audit as recognized by SAQA. At least a minimum of three (3) years' relevant experience of which three (3) years' experience must be at supervisory / managerial (Level 7/8) within the Finance Environment. Knowledge: Supply Chain Framework. Preferential Procurement Policy Framework. Departmental policies and procedures. Project Management. General management. Strategic management. PFMA. PPPFA. Treasury Regulations. Experience in Acquisition of goods and services procurement of goods, Logistics, fleet management, demand and contract management. Computer literacy. Skills: Leadership. Negotiating. Facilitation Computer literacy. Presentation. Innovative. Analytical. Verbal and written communication, presentation skills, management skills, good communication skill and excellent interpersonal relations. Experience on government systems (BAS & LOGIS), knowledge of financial prescripts. Valid driver's licence.
<u>DUTIES</u>	:	Develop internal procurement policies, regulations systems and procedures. Maintain sound procurement systems and processes. Provide and administer demand activities, variance analysis, market analysis and industry analysis. Facilitate and administer the requisitions for goods and services. Establish and maintain a database of price benchmarks. Manage forecasting demand and replenishment of commodities. Carry out total cost of ownership analysis for reporting purposes. Liaise with central supply chain unit on advertisement.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 24/171</u>	:	<u>PROFESSIONAL NURSE GRADE 1 (PN-A2): GENERAL NURSING REF NO: MPDOH/JULY/25/199</u>
<u>SALARY</u>	:	R324 384 – R382 107 per annum
<u>CENTRE</u>	:	Phola Nsikazi CHC (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent plus Basic qualification accredited with the SANC in terms of Government Notice (i.e., Diploma/ Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse (2025). Grade 1: A minimum of 1-10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem-solving and decision-making skills.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards. Participate in the implementation of the National Core Standards and Ideal Hospital Realization Framework. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and expectations (Batho- Pele). Effectively manage resources allocated in your unit.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.